



**OCCUPATIONAL HEALTH, SAFETY & WELFARE POLICY**

This organisation, being a signatory of the Exempt Licence Scheme Mutual Responsibilities of Participants statement, is committed to the Corporate Occupational Health, Safety & Welfare Policy of the Catholic Church Exempt Employer Licence, Workers Compensation, administered by Catholic Church Insurance Limited.


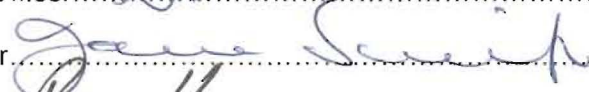
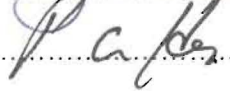
This policy recognises that Catholic Education SA is responsible for the health and safety of all employees in the workplace. In fulfilling this responsibility we have the duty to provide and maintain a working environment that is safe and without risk as far as reasonably practicable.

This includes:

- A safe workplace environment, safe systems of work, plant and substances in a safe condition to minimise the risk of injury or illness whilst they are at work;
- Effective injury management in accordance with the Workers Rehabilitation & Compensation Act 1986, and Regulations, to assist work injured employees with an early return to work and to achieve the best practicable levels of physical and mental recovery.
- Effective process for consultation in OHS&W and injury management matters.

This organisation recognises:

- The requirements for legislative compliance with OHS&W legislation;
- The requirement for continuous review and improvement
- Responsibilities and accountabilities for all relevant employees in accordance with supporting policies and procedures;
- The commitment that adequate resources and appropriate internal and / or external expertise will be used when required;
- A commitment to communicating relevant information to all employees in an appropriate manner;
- The duty of care to all persons in the workplace including Contractors, Consultants, employees from agencies, volunteers, visitors and the community in so far as reasonably practicable;
- The requirement for an effective hazard management approach to OHS&W

Responsible Officer.....		Date: 25 / 5 / 09
CESA Director.....		Date: 29 / 5 / 09
Principal.....		Date: 16 / 6 / 09